

**TABLE: RESOLUTIONS REGARDING ELECTIONS 2004  
ORIGINAL RESOLUTIONS NEXT TO THE AMENDED RESOLUTIONS PASSED BY THE PNB**

RESOLUTIONS PASSED BY THE ERC IN 2004	(AMENDED) RESOLUTION PASSED BY THE PNB	
<p><b>Original number</b></p> <p><b>Identifying subject in BOLD CAPS</b></p> <p><b>Resolved: That the Board of Directors adopts the following policies governing the conduct of Pacifica Delegate Elections:</b></p>	<p><b>Date passed</b></p> <p><b>Final Vote</b></p>	
<p>1.</p> <p><b>AUTHORITY</b></p> <p>That the National Elections Supervisor shall have full independent authority to supervise all aspects of the elections, and to direct national and station management and staff, as necessary, as well as the Local Elections Supervisors, to insure that fair elections are conducted in compliance with the requirements of the bylaws.</p>	<p>6/22-7/2/04</p> <p><b>AUTHORITY</b></p> <p>That the National Elections Supervisor shall have full independent authority to supervise all aspects of the elections, and to direct national and station management, as necessary, as well as the Local Elections Supervisors, to insure that fair elections are conducted in compliance with the requirements of the bylaws.</p> <p><b>PASSES</b> 10 yes, 9 no</p>	
<p>2.</p> <p><b>AUDIT</b></p> <p>That the National Elections Supervisor shall designate a secure independent audit procedure to verify member database accuracy in compliance with the bylaws, and shall supervise the updating of the subscribers and donors lists, as well as the paid and unpaid staff lists, at each station, to ensure that the membership rolls meet the requirements of the bylaws. The Local Elections Supervisors and local station management and staff shall work under the direction of the National Elections Supervisor to ensure that the membership lists are as accurate and current as possible.</p>	<p>6/22-7/02/04</p> <p>2.</p> <p><b>AUDIT</b></p> <p>That the National Elections Supervisor shall designate a secure independent audit procedure to verify member database accuracy in compliance with the bylaws, and shall supervise the updating of the subscribers and donors lists, as well as the paid and unpaid staff lists, at each station, to ensure that the membership rolls meet the requirements of the bylaws. The Local Elections Supervisors and local station management and staff shall work under the direction of the National Elections Supervisor to ensure that the membership lists are as accurate and current as possible. <u>In the event that the National Elections Supervisor, EC, and/or CFO have a significant conflict regarding cost or procedures, the matter will be immediately referred to the PNB.</u></p> <p><b>PASSES</b> 18 yes</p>	

RESOLUTIONS PASSED BY THE ERC IN 2004	(AMENDED) RESOLUTION PASSED BY THE PNB	
<p>3. <b>MAILING</b> That the membership lists for each station shall be updated by a mailing and validated and corrected if necessary no later than July 31<sup>st</sup> of this year and every year in which there is an election, with address correction requested. This mailing shall be accompanied by a request for contributions, and any contributions received from this mailing shall be allocated by the stations to help offset the costs of this year's elections.</p>	<p>6/22-7/02/04 3. <b>MAILING</b> That we request of each station that at least once a year in any year in which there is an election, no later than July 31st, the station include an official request for address correction in a regular mailing. <b>PASSES</b> without objection</p>	
<p>4. <b>STAFF and SUPERVISION</b> That the policy of the Pacifica Foundation is that any unpaid staff "bargaining unit" organization or union that is "recognized" by the station management must include all volunteer/unpaid staff who have worked at least 30 hours in the previous 3 months on the production of any radio program produced for the station.</p> <p>In computing unpaid staff production time, 9 hours of preparation time per person shall be computed for each hour of airtime.</p> <p>A paid-staff employee of the station shall be the volunteer supervisor who will create and be responsible for written assignments for each volunteer, giving the date, time and location of the work done, and including the signature of the supervisor attesting to the work completed. Where programs are produced by a collective or group of persons, the collective or group must submit a roster of persons working on each program to the station manager and the unpaid staff organization as well as the supervisor of volunteers; these records may be validated by the Elections Supervisor in determining eligibility to vote as a "staff member."</p>	<p>(See substitute resolution below which does not address a working definition of staff.)</p>	

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<p>5. <b>REPORTS and BALLOTS</b> That the National and Local Elections Supervisors' contracts shall include a requirement that written reports be submitted to the National Board of Directors by the National Elections Supervisor and each Local Elections Supervisor at the conclusion of the elections concerning the conduct of the elections, and that they ship the ballots to the Pacifica national office for safekeeping at the conclusion of the elections.</p>	<p>6/22-7/2/04 5. <b>REPORTS and BALLOTS</b> That the National and Local Elections Supervisors' contracts shall include a requirement that written reports be submitted to the National Board of Directors and Executive Director by the National Elections Supervisor and each Local Elections Supervisor at the conclusion of the elections concerning the conduct of the elections, and that they ship the ballots to the Pacifica national office for safekeeping at the conclusion of the elections. <b>PASSES</b> with[out] objection.</p>	
<p>6. <b>FAIR CAMPAIGN</b> That the election supervisors are directed to enforce the Fair Campaign Provisions in a timely manner, determining sanctions within a few days of infractions. In addition, when dealing with a serious infraction that the perpetrator knew, or should have known, was not allowed, it is better to err on the side of strictness, so as to discourage other would-be infringers. When dealing with minor or possibly inadvertent infractions, it is better to err on the side of leniency. When a complaint is filed, the Local Elections Supervisor should promptly notify the candidate, investigate the facts, render a decision, and notify all concerned in writing.</p>	<p>6/22-7/2/04 6. <b>FAIR CAMPAIGN</b> That the election supervisors are directed to enforce the Fair Campaign Provisions in a timely manner, determining sanctions within a few days of infractions. When a complaint is filed, the Local Elections Supervisor should promptly notify the candidate, investigate the facts, render a decision, and notify all concerned in writing. <b>PASSES</b> 15 yes, 2 no</p>	
<p>7. <b>DISCIPLINE</b> That the National Elections supervisor shall notify the board of directors and the local board of the station concerned by confidential memorandum of any staff or management disciplinary decisions made, as well as any difficulties encountered concerning staff or management with regard to enforcement of the fair elections provisions.</p>	<p>6/22-7/2/04 7. <b>DISCIPLINE</b> That the National Elections supervisor shall notify the board of directors and the local board of the station concerned by confidential memorandum of any staff or management disciplinary decisions made, consistent with the remedies described in the bylaws, as well as any difficulties encountered concerning staff or management with regard to enforcement of the fair elections provisions. <b>PASSES</b> 16 yes, 1 no</p>	

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<p><b>8.</b> <b>SECRECY</b> That the ballots shall be mailed to the members with identifying PIN numbers printed on them, as required by the bylaws, and that a secure list showing the PIN number assigned to each member shall be kept by the National Elections Supervisor so that ballots reported lost or missing can be voided and replaced. <u>To insure the secrecy of the ballot, ballots shall be returned in a double-blind system, within a sealed unmarked envelope further enclosed in a return envelope marked with an identifying PIN number;</u> the list of members' PIN numbers shall be retained for a period of one year in a sealed container in the Archives and released only to Pacifica's attorneys upon the direction of the Pacifica National Board, after which it shall be destroyed.</p>	<p>6/22-7/2/04 8. <b>SECRECY</b> That the ballots shall be mailed to the members with identifying PIN numbers printed on them, as required by the bylaws, and that a secure list showing the PIN number assigned to each member shall be kept by the National Elections Supervisor so that ballots reported lost or missing can be voided and replaced. The list of members' PIN numbers shall be retained for a period of one year in a sealed container in the Archives and released only to Pacifica's attorneys upon the direction of the Pacifica National Board, after which it shall be destroyed. <b>PASSES</b> without objection</p>	
<p><b>9.</b> <b>COST OFFSET</b> THat the mailing of the ballots shall be accompanied by a request for contributions, and any contributions received from this mailing shall be allocated by the stations to help offset the costs of the elections if not otherwise covered.</p>	<p>6/22-7/2/04 9. <b>COST OFFSET</b> That the mailing of the ballots may be accompanied by a request for contributions, and any contributions received from this mailing shall be allocated by the stations to help offset the costs of the elections if not otherwise covered. <b>PASSES</b> 14 yes, 4 no</p>	
<p>10. <b>BOOKLET</b> That election booklets include voluntarily-provided information about the ethnic/racial/gender identity, sexual orientation and disability status of candidates.</p>	<p>6/22-7/2/04 10. <b>BOOKLET</b> That election booklets include voluntarily-provided information about the ethnic/racial/gender identity, sexual orientation and disability status of candidates. <b>PASSES</b> without objection</p>	

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<p>11. <b>BALLOT DATABASE</b> That the final ballot database of the last elections, and all future elections, be made available to the public for inspection and analysis.</p>	<p>6/22-7/2/04 11. <b>BALLOT DATABASE</b> That the final ballot database of the last elections, and all future elections, be made available to the public for inspection and analysis. <b>PASSES</b> without objection</p>	
<p>12. <b>NEUTRALITY OF STAFF &amp; MANAGEMENT</b> That the Local and National Elections Supervisors shall develop policies, in consultation with the Executive Director and station managers, for approval by the National Board at the September Board meeting, setting forth detailed expectations of staff and management behavior with regard to the elections and setting forth disciplinary procedures that may be utilized by the elections supervisors to enforce the fair campaign provisions of the bylaws. This policy shall require staff and management to maintain a "hands-off" attitude towards the listener elections, including not mentioning the names of any candidates (or slates of candidates) except in a neutral manner as part of an election supervisor approved candidate program, and shall also prohibit any listener candidate from appearing or being mentioned on the air on any program at any station where s/he is a candidate following the close of nominations, except as part of an election supervisor approved candidate program.</p>	<p>6/22-7/2/04 12 <b>NEUTRALITY OF STAFF &amp; MANAGEMENT</b> That the Local and National Elections Supervisors shall develop policies, in consultation with the Executive Director and station managers, for approval by the National Board at the September Board meeting, setting forth detailed expectations of staff and management behavior with regard to the elections and setting forth disciplinary procedures that may be utilized by the elections supervisors to enforce the fair campaign provisions of the bylaws. This policy shall require staff and management to maintain a "hands-off" attitude towards the listener elections, including not mentioning the names of any candidates (or slates of candidates) except in a neutral manner as part of an election supervisor approved candidate program, and shall also prohibit any listener candidate from appearing or being mentioned on the air on any program at any station where s/he is a candidate following the close of nominations, except as part of an election supervisor approved candidate program. <b>PASSES</b> 10 yes, 5 no</p>	

<p style="text-align: center;"><b>RECOMMENDATIONS</b></p> <p><b>RESOLVED: THAT THE BOARD OF DIRECTORS MAKES THE FOLLOWING RECOMMENDATIONS CONCERNING THE CONDUCT OF DELEGATE ELECTIONS:</b></p>	<p style="text-align: center;"><b>ADDITIONAL MOTIONS</b></p>	
	<p>6/22-7/2/04  <b>[MOTION by Shields]</b>  <b>VOLUNTEERS SUPERVISION</b>  <b>RESOLUTION TO ESTABLISH NON-STAFF VOLUNTEER ELIGIBILITY FOR MEMBERSHIP:</b>            That for purposes of establishing non-staff volunteer membership eligibility for volunteers pursuant to Article Three, Section 1.A of the Pacifica Bylaws, such eligibility shall be held by anyone who has volunteered a minimum of three (3) hours of service to any Foundation radio station, which work shall be performed under the supervision of the Foundation radio station management, including volunteer work on committees of the Local Station Board.</p> <p>That a volunteer coordinator will keep records for each volunteer, giving the date, time and location of the work done, and including the signature of the coordinator attesting to the work completed. These records must be made available to the Elections Supervisor and may be validated by the Elections Supervisor in determining eligibility to vote as a "listener member".</p> <p><b>PASSES</b> 12 yes, 1 no</p>	
<p><b>1. WAIVERS</b>            That the National Board encourages the Local Station Boards to put the issue of waivers on their agendas at their June meetings.</p>		
<p><b>2. VERIFICATION</b>            That candidates must speak with the Local Elections Supervisor before their nominations are validated so that the Local Elections Supervisor can verify membership eligibility and ensure that potential candidates fully understand the nominations and elections requirements and deadlines.</p>		

RECOMMENDATIONS	ADDITIONAL MOTIONS	
<p><b>3. CONTENT APPROVAL</b> That the Local and National Elections Supervisors shall develop station web-site and on-air requirements concerning the elections, with content approval by the elections supervisors, as soon as possible.</p>		
<p><b>4. BALLOT MARKING</b> That all ballots must be clearly marked "Ballot" on the outside. The envelopes should be color-coded to make clear to which of the ten simultaneous Pacifica elections (a listener-sponsor and a staff election at each station) they belong.</p>		
<p><b>5. STV EXPLANATION</b> That the explanation of the best STV voting strategy included with the ballot nationwide be based upon the following: Rank your favorite candidate first, your second-favorite candidate second, your third-favorite candidate third, and so on, and rank as many candidates as possible, provided that you prefer all those you rank to any you fail to rank. The explanation should further clarify that ranking a larger number of candidates increases the chances that your vote will matter, but that ranking more than seven is seldom necessary.</p>		
<p><b>6. PROFESSIONALS</b> That the Board recommends giving special consideration to professional supervisors of contested union elections for positions as Local Elections Supervisors.</p>		
<p><b>7. POSTAGE</b> That the Board recommends mailing the ballots by first class mail with postage paid return envelopes and a request for members to use their own stamps.</p>		
<p>8. That advanced pre-planning be done to ensure that the facilities, hardware, software, and labor power needed to conduct the vote count are available.</p>		

RECOMMENDATIONS	ADDITIONAL MOTIONS	
9. That the Governance Committee should address, and determine an appropriate response to, the issue of the unfair advantage obtained by candidates with extensive on-air name recognition who are able to run as listeners.		
10. That those issues recommended by the National and Local Elections Supervisors for suggested changes in the Bylaws be referred to the Governance Committee for consideration.		
11. That by August 20 <sup>th</sup> the Governance Committee should review Terrill Bouricius's conclusions on the status of write-in candidates under the Bylaws, i.e., whether they are allowed and what rules apply to them--in particular, how the Fair Campaign Provisions apply.		
12. That the Board recommends that memberships be tracked with a database system that permanently records all changes to prevent fraud.		
	<b>6/406/04</b> That the ED and CFO provide the board a cost analysis [of the Elections Review committee proposals] 5 days prior to the special meeting 12 yes, 6 no – <b>PASSES</b>	